

Junior Test Analyst

CONTRACT TYPE: Permanent

REPORTING TO: Test Manager

DIRECT REPORTS: None

WHAT WE DO:

The Share Centre is an ambitious, fast paced and growing Company based in Aylesbury, Buckinghamshire. We pride ourselves on delivering top-quality customer service, for which we are multiple award winners. Our aim is to make investing simply easier. Founded in 1990, we enable the individual investor to buy and sell shares and stock market investments online.

We're committed to finding the best people to help us build our business, rewarding our employees with excellent benefits and proven career development opportunities.

In 2018 we were proud to be accredited a Silver Investors in People award, identifying us as a great employer, an outperforming place to work and for having a clear commitment to sustainability.

WHAT YOU'LL BE DOING:

As a Junior Test Analyst you will be responsible for writing and executing test scripts, as well as working alongside Operational departments to prove that changes to systems are operating as expected.

PRINCIPAL ACCOUNTABILITIES

- Review project documentation and work with the project team to understand requirements.
- Draft system test scripts, in conjunction with business representatives, to cover test requirements.
- Ensure test results are measured against expected deliverables
- Execute tests in line with project deadlines
- Ensure Environments are ready for testing.
- Raise issues identified during testing and prioritise based on Business needs
- Support Business Testers in UAT and ensure relevant data is available for testing.
- Utilise test tools where appropriate.
- Communicate testing progress to the project team, project sponsor and other stakeholders at appropriate intervals and on exceptions.
- Ensure testing activities are carried out in line with the project methodology.

- Support the Test Manager by undertaking test administration activities including but not limited to test reporting against the portfolio of projects, test scheduling and environment planning.
- Gain and maintain knowledge of TSC's operations, processes and systems to effectively provide assistance in any capacity required by the team which could include project management, process analysis/improvement and business analysis.

As part of the role you will need to participate in relevant CASS training throughout the year.

WHO WE'RE LOOKING FOR:

We're looking for an energetic, enthusiastic and motivated individual who is passionate about change and is keen to learn about testing. You will need to be resilient, tenacious and proactive in getting to the bottom of testing requirements and resolving issues.

The successful candidate will be a strong team player with the ability to demonstrate good analytical and problem solving skills as well as the ability to communicate effectively both verbally and in writing.

Ideally you will have some experience in a testing role where you will have written and executed test scripts. Experience of Microsoft Office, Word, Excel and Outlook are essential. Experience of using JIRA and Zephyr tools is desirable.

Training and support will be provided as well as the possibility of gaining professional qualifications.

As a Junior Test Analyst you will have the passion to do the right thing for the customer and a willingness to learn as well as go the extra mile.

OUR BENEFITS & PERKS:

We are offering a competitive starting salary.

26 days holiday per year

Discounted onsite gym

Onsite free secure car and bike parking

Free discounts and offers platform with Perkbox

Employee support programme 24 hours a day, 365 days a year

8% Employer pension contributions (non-contributory)

Private healthcare

Life Assurance – (4 x salary)

Share Incentive Plan – an opportunity to buy shares within The Share Centre with the Company matching 2 shares for every 1 you buy!

Employee share account discount

Discretionary profit share bonus