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| Job Title: | Senior Analyst Programmer |
| Department: | IT / IT Transformation Projects |
| Job type: | Staff |
| Reporting To: | Development Team Leader |
| Work location: | Aylesbury |
| Date of Job Description: | October 2018 |

Overview

Share plc is the AIM quoted parent company of The Share Centre Limited – one of the UK's leading independent retail stockbrokers.

Job Purpose:

Provide expertise in developing business systems specifications, test scripts, code and data flow design. Produce software solutions to meet business and regulatory requirements.

Company core values:

These are: Enterprise, Respect for Others, Empowerment and Responsibility, Long term Stability and Clarity.

All people managers are expected to strongly and demonstrably embrace these principles in their contribution to the business through service and support generally and to specific client groups.

Principal accountabilities

To execute the following duties to a consistently high level:

- Work with the Development Team Leader to provide estimates and agree priorities and timescales.
- Work with business teams to analyse existing processes to aid in the development of better systems
- Provide support to the Business Systems analysts in the production of functional specifications.
- Build systems to meet the business requirements, and to ensure a high degree of maintainability.
- Prepare progress reports on project works
- Develop detailed test plans and ensure rigorous testing is undertaken
- Provide support for projects during installation and post implementation
- Provide ongoing maintenance of completed code as required

Specific role related responsibilities as applicable

None

Control functions

- None

CASS Assurance

- As required, participate in relevant CASS training throughout the year

Key person dependencies vested in this role

None.

Management Standards

None.

Person Specification

| | Essential | Highly desirable |
|--------------------------------|--|--|
| Qualifications | <ul style="list-style-type: none"> • Degree in science or numerate discipline. | <ul style="list-style-type: none"> • Relevant Microsoft technical qualifications. |
| Experience | <ul style="list-style-type: none"> • Five years' experience of systems development in the relevant technologies. • Production of technical documentation • Production of test scripts | <ul style="list-style-type: none"> • Financial Services experience. |
| Technical Knowledge | <ul style="list-style-type: none"> • .Net, C#, SQL Server, MVC • Agile development methodologies • Continuous Integration development environments. | <ul style="list-style-type: none"> • SOA / API Design and build • JIRA • BitBucket • Octopus Deploy • Team City Build • EPiServer v11.0 • HTML / CSS / Javascript |
| Skills and Application | <ul style="list-style-type: none"> • Able to guide and mentor more junior team members. • Professional and focused work attitude • Team worker • Intermediate Word and Excel at minimum • Strong problem-solving, decision-making and negotiating skills • Excellent interpersonal and communication skills • Strong listening skills, able to probe for additional information • Strong attention to detail | |
| Personal Skills and Behaviours | <ul style="list-style-type: none"> • Demonstration of professionalism • Confident presenter • Tenacious and highly motivated • Diplomatic and tactful with excellent inter-personal skills • Innovative and resourceful • Enthusiastic, proactive and positive approach • Energetic, flexible and hard working • Able to work on own or as part of a team • Respects role boundaries | |